

Whistleblower System of the EWE Group

Rules of procedure according to §8 para. 2 LkSG

Oldenburg, den 08.09.2023

Purpose of the Whistleblower System



EWE relies on the support of its employees and contractual partners to comply with laws and internal regulations. Abuses must be uncovered in order to avert potential damage to the company and to protect employees and third parties.

At EWE, all employees are responsible for reporting risks or violations of laws and internal regulations without delay.

We also expressly encourage our customers, business partners and other third parties to report any breaches, anomalies and risks.

The EWE AG compliance organization (hinweis@ewe.com) and an external ombudsperson are available as points of contact for whistleblowers.

Both offices fulfill the requirements for internal reporting offices in accordance with the HinSchG. EWE ensures that every report made in good faith is treated confidentially and respectfully. The whistleblowers are protected from possible reprisals.

Area of Application



EWE evaluates every indication of risks or compliance violations.

This includes in particular

- Violations of national and international law
- Violations of the EWE Code of Conduct or EWE Code of Conduct for Business Partners
- Violations of internal company regulations
- Complaints relating to human rights and environmental risks

Reporting channels



Compliance-Organisation des EWE-Konzerns:

Stichwort „Hinweis“

Tirpitzstraße 39
D-26122 Oldenburg

Telefon: +49 1622903669
Telefax: +49 441 4805-1099

E-Mail: hinweis@ewe.com

Ombudsperson:

Rechtsanwalt Jörn Beyer
HLP. Heiermann Losch Rechtsanwälte
Marienstraße 9-11
D-30171 Hannover

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Procedure of Reports

